

[Sem zadejte text.]

## **CHANGE IS POSSIBLE**

### **Objectives, realization, focus, results, organization, funding**

#### Objectives:

Decreasing reoffending rate of the released prisoners through building their working and personal competences and providing mentoring programme for their coping with life behind the bars

#### Realization:

State prison Vinarice, call centre A-GIGA in Louny and Kladno and other call centers in the Czech Republic

#### Focus:

- (re)training of prisoners for the position of operator
- their employment in prison
- managing working and life competences for life after the release from prison
- employment after the release from prison
- support for coping of basic personal and life conditions (dealing with authorities, provision of accommodation)
- mentoring programme for support of resocialization

#### Results:

- in 2012-2014 we (re)trained 400 prisoners, employed 157 prisoners (in the prison), we employed 9 released prisoners in our call centers, other employers employed 6 released prisoners; in 2015 we expect employment of 15 more ex-offenders (they are currently still in prison)

#### Organization:

- in prison: the programme of (re)training, employment and capacity building for life after the release undertaken in cooperation with the prison employees
- after the release within the employment in call center, the support is provided for coping with life situations and resocialization

#### Funding:

- in the basic form the project can be funded from own resources, i.e. from business revenues the costs are covered for (re)training in prison and mentoring support after the release from prison
- in the extended form the project is co-funded from the innovation support (Ministry of Labour and Social Affairs), the project budget makes 1.8 mil. CZK, from 6/2014 to 6/2015
- in future we expect co-funding from the MLSA programme for (re)training (thanks to the awarded accreditation)

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Activities (in % of MLSA project budget):

- preparation stage – specifications of the project with the prison management, set-up of cooperation with external experts, purchase of technical equipment, finalization of the project team, 7 %
- management and monitoring – 6 %
- preparation of pilot group for employment in the prison – 22 %
- employment and mentoring of the target group (after the release from prison) – 58 %
- innovation dissemination (widening of potential employers) – 7 %
- project evaluation – required by the funding provider (cost spread horizontally across all activities)